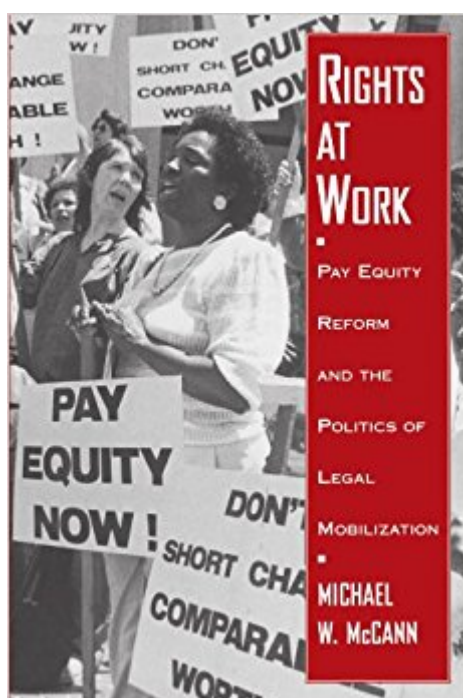


The book was found

Rights At Work: Pay Equity Reform And The Politics Of Legal Mobilization (Chicago Series In Law And Society)



Synopsis

What role has litigation played in the struggle for equal pay between women and men? In *Rights at Work*, Michael W. McCann explains how wage discrimination battles have raised public legal consciousness and helped reform activists mobilize working women in the pay equity movement over the past two decades. *Rights at Work* explores the political strategies in more than a dozen pay equity struggles since the late 1970s, including battles of state employees in Washington and Connecticut, as well as city employees in San Jose and Los Angeles. Relying on interviews with over 140 union and feminist activists, McCann shows that, even when the courts failed to correct wage discrimination, litigation and other forms of legal advocacy provided reformers with the legal discourse "the understanding of legal rights and their constraints" for defining and advancing their cause. *Rights at Work* offers new insight into the relation between law and social change "the ways in which grass roots social movements work within legal rights traditions to promote progressive reform.

Book Information

Series: Chicago Series in Law and Society

Paperback: 372 pages

Publisher: University Of Chicago Press; 1 edition (June 25, 1994)

Language: English

ISBN-10: 0226555720

ISBN-13: 978-0226555720

Product Dimensions: 6 x 1 x 9 inches

Shipping Weight: 1.4 pounds (View shipping rates and policies)

Average Customer Review: 4.5 out of 5 stars 2 customer reviews

Best Sellers Rank: #520,283 in Books (See Top 100 in Books) #77 in Books > Law > Legal

Theory & Systems > Gender & the Law #152 in Books > Law > Specialties > Labor Law #167

in Books > Law > Business > Labor & Employment

Customer Reviews

Michael W. McCann is chair and professor in the department of political science at the University of Wisconsin. He is the author of *Taking Reform Seriously: Perspectives on Public Interest Liberalism*.

Excelente venta de libros, envío rápido y con buen trato del producto, muy recomendable, cumplen el envío e informan del estado

In *Rights at Work: Pay Equity Reform and the Politics of Legal Mobilization* (Chicago Series in Law and Society), Michael McCann tries to demonstrate how law shapes and is used by social activists, with a focus on equal pay and gender discrimination claims. The book reads like an on-the-ground account of these movements, with passionate statements from insider activists. It's an interesting look as to when law matters - or doesn't - and the cynicism that pervades activists with regards to legal means. It's also appreciated that McCann wrote about an activist movement other than the mid-century civil/women's rights movements, which have been covered extensively elsewhere. Still, the book's focus on activism probably makes it more appropriate for scholars interested in social movements rather than strictly law per se.

[Download to continue reading...](#)

Rights at Work: Pay Equity Reform and the Politics of Legal Mobilization (Chicago Series in Law and Society) *Westward Bound: Sex, Violence, the Law, and the Making of a Settler Society* (Law and Society Series Published in association with the Osgoode Society for Canadian Legal History) *Human Rights and Gender Violence: Translating International Law into Local Justice* (Chicago Series in Law and Society) *Seats: Chicago 120 Seating Plans to Chicago and Milwaukee Area Theatres, Concert Halls and Sports Stadiums* (*Seats Chicago: 125 Seating Plans to Chicago and Milwaukee*) *Distorting the Law: Politics, Media, and the Litigation Crisis* (Chicago Series in Law and Society) *Legal Handbook for Photographers: The Rights and Liabilities of Making Images* (Legal Handbook for Photographers: The Rights & Liabilities of) *Your Legal Rights Online* (Legal Literacy: Know the System, Know Your Rights) *Making Rights Real: Activists, Bureaucrats, and the Creation of the Legalistic State* (Chicago Series in Law and Society) *The Seductions of Quantification: Measuring Human Rights, Gender Violence, and Sex Trafficking* (Chicago Series in Law and Society) *Small Time Operator: How to Start Your Own Business, Keep Your Books, Pay Your Taxes, and Stay Out of Trouble* (*Small Time Operator: How to Start Your ... Keep Yourbooks, Pay Your Taxes, & Stay Ou*) *Same Sex, Different Politics: Success and Failure in the Struggles over Gay Rights* (Chicago Studies in American Politics) *Legal Off Shore Tax Havens: How to Take LEGAL Advantage of the IRS Code and Pay Less in Taxes* *Dealing in Virtue: International Commercial Arbitration and the Construction of a Transnational Legal Order* (Chicago Series in Law and Society) *The Myth of the Litigious Society: Why We Don't Sue* (Chicago Series in Law and Society) *The Struggle for Water: Politics, Rationality, and Identity in the American Southwest* (Chicago Series in Law and Society) *Writing Term Sheets For Private Equity Funds: An Easy To Use How-To Blueprint* (Private Equity Series) *Women in War: The Micro-processes of Mobilization*

in El Salvador (Oxford Studies in Culture and Politics) California Landlord's Law Book, The: Rights & Responsibilities (California Landlord's Law Book : Rights and Responsibilities) Just Words, Second Edition: Law, Language, and Power (Chicago Series in Law and Society) Everyday Law on the Street: City Governance in an Age of Diversity (Chicago Series in Law and Society)

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)